

HANFORD ELEMENTARY SCHOOL DISTRICT

SCHOOL COUNSELOR
Supplemental Application Questions

INSTRUCTIONS: As part of the selection procedure, the following questions measure necessary employment standards for the position and must be completed in order to be considered for the position. Please attach this form to the application. (If additional space is needed for your answers, please use and attach 8 ½ x 11 sheets of paper.)

1. What particular strengths or experiences, professional or personal, do you possess that will enhance your performance as a school counselor?

2. What do you believe keeps students from succeeding in school? What do you see as solutions?

3. What should a principal expect from a counselor? What should counselors expect from their school administration?

4. What was the most challenging professional situation you've encountered and how did you handle it? In hindsight, would you have handled this situation any differently?