

Hanford Elementary School District

Induction Program

Administrative Services Credential Clear Induction Program

The Journey of the Administrative Candidate

Year 1



Enrollment Into Induction

Program

("should be enrolled in a clear Induction program upon placement in an administrative positon, but no later than one year from activation of the preliminary credential.")



Program Coordinator

Assigns Coach (Coaching begins within 30 days of enrollment)



Candidate Completes Initial Self-Assessment DOP for CPSELs



Initial Development of IIP for Year 1 (revisted and revised throughout Induction)

Candidate with guidance from coach, works on an Inquiry Research Project to meet IIP Goals & Candidate Attends Monthly Seminars

Progress Monitoring Mid-Year Review & Benchmark Assessment

Year 2



Revisit Initial Self-Assessment DOP for CPSELs with Coach



Development of IIP for Year 2 (revsied and revised through Induction)



Candidate with guidance from coach, works on an Inquiry Research Project to meet IIP goals & Candidate Attends Monthly Seminars



Candidate Completes a Post DOP for CPSELs.



E-Portfolio Review



Apply for Clear credential