

## HANFORD ELEMENTARY SCHOOL DISTRICT

### SPECIAL EDUCATION AIDE

#### Supplemental Application Questions

**INSTRUCTIONS:** As part of the selection procedure, the following questions measure necessary employment standards for the position and must be completed in order to be considered for the position. Please answer on a separate sheet of paper and attach to application.

**\*\*An application will be considered incomplete without the responses to these questions.**

1. Describe your previous experience as an employee of a school in an instructional program.
2. Your supervisor tells you to work with a small group of students in reading who are unmotivated. What activities or strategies might you suggest to motivate these students?
3. Describe your previous experience working with children with learning disabilities or handicaps.
4. How do you see the role of a Special Education Aide in relation to the teacher's?
5. What do you consider to be the most important factors in working with students in the area of reading?
6. A student you are working with is behaving inappropriately (calling another student names or continually dropping his pencil). What are some strategies you would use to deal with the situation?
7. What personal strengths would you bring to a Special Education Aide position?
8. Do you have 2 years of higher education, hold an Associate Degree or have completed a Paraprofessional Exam meeting requirements for this position?  
YES\_\_\_\_\_ NO\_\_\_\_\_ If yes, please attach copies of transcripts, diploma, or test results.
9. Please attach a copy of your California Proficiency Exam results.