

**HANFORD ELEMENTARY SCHOOL DISTRICT**  
**2020-2021 Non-Credentialed Teacher and Intern**  
**Salary Schedule "B"**  
**(For Teachers Hired On or After November 1, 2000)**  
**187 Work Days**

STEP	COLUMN	
	B-1 B.A.	B-11 B.A. + 15
1	50,494	51,504
2	51,504	52,534

**INITIAL STEP PLACEMENT**

Teachers with one year of full-time teaching experience will be placed at Step 2 of the appropriate column.

**STEP ADVANCEMENT**

A one-step advancement on the Teacher Salary Schedule shall be granted for each school year in the District if the teacher is in paid status for the equivalent of 75% of full-time service of an established work year.

**ADVANCEMENT TO CREDENTIALLED TEACHER SALARY SCHEDULE**

Non-credentialed teachers shall be eligible for placement on the Credentialed Teacher Salary Schedule in accordance with the following schedule:

- (1) Effective the first contracted day of the school year, if the District receives verification of the teacher's preliminary credential on or before September 12 of that year; or
- (2) Effective February 1 if the District receives verification of the teacher's preliminary credential on or before February 10.

**STIPENDS**

Jefferson Charter Academy Spanish Bilingual Teacher with BCLAD certification in Spanish	\$2,000 per year	Instructional / Induction Coach	\$4,000 per year
Jefferson Charter Academy Spanish Bilingual Teacher without BCLAD certification in Spanish	\$1,200 per year	Masters	\$1,200 per year
Special Day Class Teacher	\$2,500 per year	Doctorate	\$1,014 per year
Resource Specialist Program Teacher	\$2,000 per year	Combination Class	\$1,500 per year
Community Day School Teacher	\$3,500 per year	Split Assgmt. 2 schools	\$ 825 per year

**AVERAGE HOURLY RATE OF PAY (Article 20) = \$52.15**

Adopted: 09/09/20

Effective: 07/01/20