

**HANFORD ELEMENTARY SCHOOL DISTRICT
2021-2022 SALARY SCHEDULES
MANAGEMENT**

Range	Position	**Compensated Days Per Year		Step 1	Step 2	Step 3	Step 4	Step 5
0-A	Chief Business Official (225 work + 14 hol + 22 vac)	261	annual daily	150,415 576.30	156,432 599.36	162,689 623.33	169,197 648.26	175,965 674.19
1-A	Assistant Superintendent (225 work + 14 hol + 22 vac)	261	annual daily	132,945 509.37	138,263 529.74	143,794 550.93	149,545 572.97	155,527 595.89
3-A	Director Chief Technology Officer (225 work + 14 hol + 22 vac)	261	annual daily	126,539 484.82	131,601 504.22	136,865 524.39	142,340 545.36	148,033 567.18
3-C	Director Principal (204 work + 13 hol + 20 vac)	237	annual daily	114,904 484.82	119,500 504.22	124,280 524.39	129,251 545.36	134,421 567.18
6-A	Fiscal Services Specialist Curriculum & Professional Development Specialist (225 work + 14 hol + 22 vac)	261	annual daily	117,504 450.21	122,204 468.22	127,093 486.95	132,176 506.42	137,463 526.68
6-C	Vice Principal Learning Director Curriculum & Professional Development Specialist Program Specialist (204 work + 13 hol + 20 vac)	237	annual daily	106,699 450.21	110,967 468.22	115,406 486.95	120,022 506.42	124,823 526.68
10-B	Administrative Intern (204 work + 13 hol + 20 vac)	237	annual daily	96,664 407.87	100,531 424.18	104,552 441.15	108,734 458.79	113,084 477.15
15-A	Program Manager (225 work + 14 hol + 22 vac)	261	annual daily	94,089 360.49	97,853 374.91	101,767 389.91	105,837 405.51	110,071 421.73
15-B	Program Manager (203 work + 13 hol + 20 vac)	236	annual daily	85,077 360.49	88,480 374.91	92,019 389.91	95,700 405.51	99,528 421.73
22-A	Supervisor (225 work + 14 hol + 22 vac)	261	annual daily	79,154 303.27	82,320 315.40	85,613 328.02	89,037 341.14	92,599 354.78
22-C	Supervisor (200 work + 13 hol + 19 vac)	232	annual daily	70,359 303.27	73,173 315.40	76,100 328.02	79,144 341.14	82,310 354.78
23-A	Analyst (225 work + 14 hol + 22 vac)	261	annual daily	77,223 295.87	80,312 307.71	83,525 320.02	86,866 332.82	90,340 346.13
26-C	School Operations Officer (204 work + 13 hol + 20 vac)	237	annual daily	65,115 274.75	67,720 285.74	70,429 297.17	73,246 309.06	76,176 321.42

PROFESSIONAL SPECIALIST

7-C	Psychologist (194 work + 13 hol + 19 vac)	226	annual daily	99,265 439.23	103,236 456.80	107,365 475.07	111,660 494.07	116,126 513.83
10-C	School Social Worker (194 work + 13 hol + 19 vac)	226	annual daily	92,178 407.87	95,865 424.18	99,700 441.15	103,687 458.79	107,835 477.15
11-C	Counselor (194 work + 13 hol + 19 vac)	226	annual daily	89,930 397.92	93,527 413.84	97,268 430.39	101,159 447.60	105,205 465.51

CONFIDENTIAL CLASSIFIED*

28-A	Administrative Assistant	261	annual daily	68,254 261.51	70,984 271.97	73,824 282.85	76,777 294.16	79,848 305.93
29-A	Personnel Specialist	261	annual daily	66,589 255.13	69,253 265.34	72,023 275.95	74,904 286.99	77,900 298.47
32-A	Administrative Secretary	261	annual daily	61,835 236.92	64,308 246.39	66,881 256.25	69,556 266.50	72,338 277.16
34-A	Personnel Assistant	261	annual daily	58,855 225.50	61,210 234.52	63,658 243.90	66,204 253.66	68,852 263.80

* = The number of work days depends on vacation accrual rate.

**Longevity - 15 years = \$2,000 Longevity includes all consecutive years of HESD service
- 20 years = \$2,000 Additional

**If your hire date falls between July 1 and December 31, the applicable longevity stipend will begin that school year.
If your hire date falls between January 1 and June 30, the applicable longevity stipend will begin the following school year.

Adopted: 07/14/2021
Effective: 07/01/2021